

2025 CHANGES IN TERMS OF CALL

*Teaching Elder, Certified Christian Educator, Associate Certified
Christian Educator, Stated Supply, Commissioned Pastor*

Complete one form per Teaching Elder and Educator

Return to the Stated Clerk for Mission Presbytery, statedclerk@missionpby.org

7201 Broadway, Suite #303, San Antonio, TX 78209

Church name and city: _____

Teaching Elder's name and position: _____

Christian Educator's name, certification: _____

Commissioned Pastor's name: _____

2024 Terms of Call: Minimum effective salaries

\$46,250 Full-time Teaching Elder and Commissioned Pastor

\$30,945 Full-time Certified Christian Educator

\$29,883 Full-time Certified Christian Associate Educator

Circle one: Full-time Part-time If part-time, hours per week: _____

Annual Cash Salary _____

Housing/Utilities Allowance _____

Employing Organization's
Contributions (403(b) (9), tax-sheltered
annuity plans, and/or
Equity allowance) _____

Additional Compensation _____

Other allowances _____

Manse value _____

At least 30% of all of the above

Total Effective Salary _____

Benefits

Board of Pensions dues _____

39% of Effective Salary for full-time

Use <http://www.pensions.org/AvailableResources/Calculators/Pages/Dues-Calculator.aspx>
to compute costs.

½ SECA (7.65% of 1-6 above) _____

Other _____

Reimbursable expenses upon documentation up to the amount specified:

Auto Allowance _____

Continuing Ed/Book _____

Allowance Professional _____

Expenses Other/List _____

Mission Presbytery requires installed pastors to be given:

Four (4) weeks of vacation leave

Two (2) weeks of study leave

Board of Pensions, full-time is 39% effective salary

Per the Book of Order G-2.0804

The call shall include provision for a minimum of twelve weeks paid family medical leave and participation in the benefits plan of the Presbyterian Church (U.S.A.) including both pension and medical coverage, or any successor plan approved by the General Assembly.”
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