

Transitional General Presbyter (TGP) of Mission Presbytery

Purpose: The TGP will communicate the mission and vision of Mission Presbytery, as established in 2022:

Mission Statement: As Mission Presbytery, we connect diverse leaders and congregations by providing opportunities for worship, learning, and service so that we can flourish through God's grace.

The vision statement grows directly out of this mission. This is who we aspire to be:

- *We live out our connection with intention, respect, support, and challenge so that 100% of our congregations and leaders are engaged in some way.*
- *We reach out to our communities so everyone has a welcome seat in our presbytery.*
- *We are a generous, worshiping, and welcoming presbytery. Others want to join us and learn from us because of the way we live out the Great Commandment.*

Status: This position is an exempt, full-time, salaried position eligible for all BOP benefits. The position is elected for a period of three years and reports to the governing council, General Council, and Human Resources Team. Mission Presbytery will vote on this contract. The TGP may become the next General Presbyter with an indefinite number of five-year terms. Mission Presbytery would vote to approve or disapprove this move.

The Transitional General Presbyter will:

- Love the Gospel and the Church in word and deed. He or she will be a disciple of Jesus Christ, with a deep faith rooted in that witness.
- Be committed to the Presbyterian Church (USA).
- Work to foster trust and build relationships within the presbytery.
- Provide leadership and encouragement to all who serve the presbytery on its commissions, committees, and task forces.
- Join the presbytery in the creative vision and energizing work of the Holy Spirit.

To help us accomplish what we cannot do alone and address the mission and vision of Mission Presbytery, the TGP will:

- Equip congregations and sessions to carry out their callings within the life of the presbytery
- Help us revive our spiritual lives and to continue our good health.
- Address challenges and conflicts deliberately, respectfully, and timely. He or she will exhibit a near-non-anxious presence, wisdom, and intentional listening to maintain open dialogue. He or she will seek to preserve unity, build consensus, and nurture trust.
- Practice and encourage transparent communication.
- Equip the presbytery with growing skills in cultural literacy and adaptability to respond to the gifts and challenges of ministry in a multicultural setting.
- Encourage the work of the Administrative Commission on Congregational Development and Vitality to develop a strategic plan for redevelopment and new church development.
- Make room for ongoing educational events about issues relevant to ministry.

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As someone with vision - recruit, receive, ordain, develop, and care for those called to service in the presbytery, the TGP will:

- a. Develop relationships with those called into service in the church with time and energy, listening to what the Spirit says through the church's voice.
- b. Be approachable, genuine, and trustworthy.
- c. Work closely with the Commission on Ministry to resource and respond to leaders and congregations.
- d. Do presbyter-to-presbyter checks on ministers transferring into the presbytery to determine fitness for particular contexts.

As someone who is an organizational manager, the TGP will:

- a. Connect congregations with the goal of sharing support, resources, and ideas so they might learn from and be inspired by each other.
- b. The TGP will be the presbytery head of staff, doing annual staff reviews (except for the Stated Clerk, who is annually reviewed by the Human Resources Committee and General Council).
- c. Support all presbytery staff and resource them as needed.
- d. Develop and nurture collegial relationships with the Stated Clerk, the Moderator, the Moderator-Elect, and the chairs of commissions, committees, and task forces.
- e. Collaborate with the General Council to support healthy presbytery commissions, committees, and task forces.
- f. Participate in the Synod of the Sun, General Assembly, and ecumenical gatherings on behalf of the presbytery.

The TGP will help the presbytery flourish by being a good steward of our resources:

- a. Advocate and interpret the work of the presbytery and the PC(USA) through personal engagement with congregations.
- b. Lead the presbytery in its financial health by encouraging congregations in its benevolence giving to the presbytery.
- c. With the Fiscal Oversight Committee transparently communicate financial realities.
- d. Imagine wise and creative uses of church property.